



Offering a pension plan to your Dutch employee(s)

You start business activities in the Netherlands from abroad. To explore the market and start locally, you hire an employee or a small team of employees in the Netherlands. You see formally establishing a company in the Netherlands as premature at this time and your company is not registered with the Dutch Chamber of Commerce. You use a payroll company in the Netherlands to handle legal matters and payroll administration.

Can you arrange a pension plan despite not being registered with the Chamber of Commerce?

Unlike the situation in neighbouring countries, the state pension in the Netherlands is nothing more than a basic pension. This means that a workplace pension is important for Dutch employees. There is no such thing as a standard workplace pension. All kinds of pension plans are possible and, as the employer, you decide the scope of the pension plan and set the pension budget.

We (www.vanluin.nl) are an insurance consulting firm that specialises in insurance for foreign companies (and their employees). We can offer a pension plan even if a foreign company is not registered with the Dutch Chamber of Commerce. We do this for many foreign companies starting up in the Netherlands every year.

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verzekeren.nl**

How can we help you arrange a pension plan?

When you contact us, we will inform you about the options open to you for arranging a pension plan. After an initial meeting to discuss your needs, we send you a letter of engagement and a formal agreement. If you are comfortable with the approach and requested fee, we will go to work on your behalf.

We can also assist you with other employee insurances

We can also help you arrange a short time illness insurance (to cover the costs of continued payment of wages/salary when employees are sick) or additional disability insurance for your employee(s).



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When setting up a pension plan, we are required to follow a defined process. The steps in the process include working out scenarios, advising on the most suitable plan, comparing providers, informing your employee(s) and checking the legal documents.

To set up a pension plan, we will charge you a one-off fee. Future employees will automatically participate in the plan.

Are you interested in more information? You can contact us for more information by phone on +31 (0)30-2326321, via info@vanluin.nl or by sending an email to our personal email addresses.